

Voorburg, 22 of February 2012

Regarding: reference certificate

To whom it may concern,

With this certificate we declare that as from 1st of August 2008 until 1st of March 2012 Christophe Nau has worked for DQ&A GmbH in the position of Manager Technical Consultancy.

In this position his responsibility included especially the following areas:

- Setting up and leading the DQ&A Technical Support team (one person in the Netherlands, two persons in Armenia)
- Leading strategic projects and consulting some of DQ&A Media Group key customers
- Directly working with publisher clients and help them monetize their remnant inventory especially through the Google Ad Exchange platform
- Being point of contact for all technical consultancy questions within DQ&A Media group

We have experienced the cooperation with Christophe as pleasant, open and professional. He has proven to be very capable at identifying, analyzing and solving issues. He is very service-oriented, always investigating needs and wishes of clients and take prompt action. Christophe has been an enthusiastic and eager colleague.

Christophe leaves our company at his own request to seize a new career opportunity. We would like to thank Christophe for his loyalty and cooperation over the past years. We wish him all the best in his future career as well as his personal life.

Kind regards,
DQ&A Media Group



Hester Noorman
HR Director